

Tohono O'odham Utility Authority
Job Description

Job Title: Laborer
Department: Telephone
Reports To: Installation Foreman
FLSA Status: Non Exempt
Location: Sells, Arizona
Shift: 8:00 AM - 4:30 PM
Salary Level: 2
Prepared By: Tohono O'odham Utility Authority
Prepared Date: 04/98
Approved By: Charles W Wiese, General Manager
Approved Date: 04/98

Summary

Places and maintains cable within underground conduit systems. Places direct buried cables using plowing, digging and trenching equipment. Installs and removes some aerial cables. Installs central office feeder and distribution cable. Installs protectors and demarcation devices at subscriber premises. Requires familiarity with all Rural Utilities Service practices and standards.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

Maintains right-of-way, including patching roadways and back fill areas.

Participates in construction operations, including applying herbicides around pedestals, poles and carrier sites.

Operates trenching machines, backhoes, heavy duty trucks and trailers.

Installing ground wires in pedestals and familiar with grounding systems at subscriber locations.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION AND/OR EXPERIENCE

High school diploma or general education degree (GED); or three to five years' experience related to underground and direct buried utilities; or equivalent combination of education and experience.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

MATHEMATICAL SKILLS

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

CERTIFICATES, LICENSES, REGISTRATIONS

Driver's License, must be capable of obtaining a Commercial Driver's License (CDL) .

OTHER SKILLS AND ABILITIES

Ability to operate specific equipment and tools.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear.

The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is occasionally exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; extreme cold; extreme heat; risk of electrical shock; risk of radiation and vibration. The noise level in the work environment is usually loud.